## **EVENT WORKER'S CONTRACT**

## Region 3 AA

## 1508 Rushmore Drive, Burnsville, MN 55306 Scott Larson, Executive Secretary

WHEREAS, an independent contractor is a person who agrees to perform a service for an individual/entity, but the individual/entity has no right to control the means and manner of performance of said service;

WHEREAS, the undersigned individual (hereinafter "Independent Contractor") is specifically an independent contractor of Region 3 AA of the Minnesota State High School League (hereinafter "Region 3 AA") and not an employee;

NOW THEREFORE, Region 3 AA and the Independent Contractor hereby agree as follows:

Independent Contractor shall perform all duties and responsibilities of the following services to satisfactory completion:

Date	Site	Assignment	Report Time

- 1. Independent contractor shall be liable to Region 3 AA for failure to complete the job;
- 2. Region 3 AA shall have no right to control the means and manner of Independent Contractor's performance of the above-mentioned services;
- 3. Independent Contractor shall be free to accept or reject assignments from Region 3 AA;
- 4. Independent Contractor shall not be limited to providing similar services exclusively to Region 3 AA;
- 5. If accepted, Independent Contractor shall report directly to the Site;
- 6. Independent Contractor shall receive a set fee in the amount of \$\_\_\_\_\_ upon completion of the assignment;
- 7. Independent Contractor shall be responsible for incidental business or travel expenses;
- 8. Independent Contractor is responsible for payment of Federal, FICA, and Minnesota State income taxes, and Region 3 AA shall not withhold such taxes;
- 9. Region 3 AA shall provide Form 1099 if remittances paid to Independent Contractor for any calendar year meet or exceed the Federal reporting requirement. Form 1099 shall be provided to Independent Contractor by January 31 of the year following the year in which remittances were made;
- 10. Independent Contractor shall not be covered under Minnesota Unemployment Compensation Rules and agrees not to claim benefits under such;
- 11. Independent Contractor is not eligible for, and specifically elects to reject, workers compensation coverage and agrees not to claim benefits under such; and
- 12. Independent Contractor shall act in a manner consistent with Region 3 AA rules, principles, and policies.

The parties hereby execute this Agreement on this	day of <u>February</u> , 2014.	۵
Scott Larson		
Scott Larson, Executive Secretary	Name:	•
Region 3 AA	Independent Contractor	
1508 Rushmore Drive		
Burnsville, MN 55306		
Phone: (952) 432-7527	Phone:	
e-mail: sllarson3@comcast.net	Social Security No.:	
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• Note that the Independent Contractor need only submit his/her Social Security No. to Region 3 AA once per year. On subsequent forms the Independent Contractor may enter "On File" in the space marked Social Security No. Checks will not be issued to Independent Contractors who have not submitted a Social Security No. each calendar year.